

OUR BUSINESS ETHICS POLICY

Compliance with Laws, Rules, and Regulations

We place great importance on conducting all our business processes with honesty and integrity, in full compliance with all applicable laws, rules, and regulations. No employee, official, or executive of our company may engage in illegal or unethical actions or instruct others to do so.

Anti-Corruption and Anti-Bribery

Under no circumstances do we accept bribes, commissions, or illegal payments, and we strictly prohibit corruption. Our company adheres to transparent financial practices and refrains from unethical financial activities.

Protection of Privacy

We protect the personal and business information of our customers, employees, and business partners in accordance with confidentiality principles. We ensure full compliance with legal regulations on data protection and security.

Financial Responsibility and Accurate Record Keeping

Ensuring the accuracy of our financial data and timely, complete legal declarations and notifications is one of our top priorities. We maintain financial records transparently and make them available for audits.

Information Reliability

We provide accurate, complete, and understandable information to legal regulatory authorities and institutions. We safeguard all data in compliance with legal requirements, ensuring reliability.

Information Confidentiality

We do not share the private information of our customers, suppliers, or stakeholders with third parties without authorization. We take all necessary measures to protect confidential information.

Fair Competition and Trust

We operate in a competitive environment in accordance with ethical values, opposing market manipulations and monopolistic practices. We ensure full compliance with free market principles and fair competition rules.

Avoidance of Conflicts of Interest

All our employees and executives must avoid situations that could create conflicts between personal interests and company interests. We minimize the risk of conflicts of interest by adhering to transparency and accountability principles.

Prevention of Counterfeit and Imitation Products

We do not allow the use of counterfeit or imitation products in our operations. We avoid the unauthorized use of other companies' patents, copyrights, trade secrets, trademarks, and intellectual property rights.

Export Controls and Economic Sanctions

We fully comply with national and international trade regulations. We do not engage in business activities with individuals, institutions, or countries that are prohibited or sanctioned by relevant authorities.

Respect for Intellectual Property Rights

We protect our company's intellectual property rights and exercise diligence in their management. We respect third-party intellectual property rights and use them only in compliance with legal authorizations.

Whistleblowing and Protection Against Retaliation

We provide a secure whistleblowing mechanism for reporting, investigating, and addressing any ethical violations within the company. We are committed to ensuring that employees who voice legitimate concerns do not face any adverse treatment.